



# Coach Conduct Agreement

## 1. Scope

- a. This document defines the conduct requirements and expectations for coaches of Irish national teams sanctioned by the Irish Flying Disc Association.
- b. Coaches are expected to abide by this agreement from the moment they are appointed to their position until they leave the team at the conclusion of the principal event. This includes any return travel to Ireland undertaken with a significant portion of the team.
- c. This agreement covers any and all sites used by the team during, or in preparation for, the principal event. This includes but is not limited to fields, meals, banquets, entertainment and accommodations.
- d. This agreement must be completed by a coach upon accepting their position with a team. Completed agreements should be returned to the Head Coach and National Selection Board.

## 2. Ambassadors

- a. As ambassadors for the Irish Flying Disc Association, all coaches are expected to behave in a manner that is consistent with the Spirit of the Game. If players should behave in an inappropriate matter, it is incumbent on coaches and captains to address the situation in an appropriate and timely matter.

## 3. Requirements

- a. It is preferred that coaches stay in the same accommodations as team members during competitions.
  - i. Any coach staying in different accommodation to team members must make details of the accommodation's location and contact details available to all team members and event organisers.
- b. Coaches must not voluntarily partake in any off field activities, nor voluntarily be in a condition, such that their participation is impaired during team training sessions or matches involving the team.
- c. Coaches must behave in an adult, responsible manner and set a good example to all players on the team. They must not engage in any activities that would bring the Irish Flying Disc Association or the sport of ultimate into disrepute.
- d. Coaches must show respect and be courteous to the organizers and volunteers at all events.
- e. Coaches must not create nor participate in disturbances that negatively affect local residents, property or privacy.
- f. Coaches must respect the dignity of their players' and shall not engage in any form of harassment including verbal, physical or sexual.
- g. Coaches must respect the confidentiality and privacy of all communications (verbal, written or other) relating to team or player affairs.



- h. Coaches must not use their position or influence on the team to solicit any behaviour or action from a member of the team not inherently related to team performance.
  - i. Coaches must observe all Irish and local laws at all times at all events.
4. Expectations
- a. Coaches can expect a clear description of their duties to the team and their role within the overall plan for the team.
  - b. Coaches can expect to be treated in a respectful and dignified manner in all their dealings with or relating to the team.
5. Breach of Agreement
- a. Any coach found to be in breach of the Coaches Conduct Agreement, at any time, may be removed from their position at the discretion of the Head Coach in consultation with the NSB or directly by the NSB.
  - b. Any coach removed from their position will be required to leave and remain off all event sites.
  - c. Any expenses incurred by a coach as a result of their removal are solely the responsibility of the removed coach.

I acknowledge that I have read the Irish Flying Disc Association Coaches Conduct Agreement. By signing this form, I understand that I am required to adhere to all requirements stated in this agreement for the duration of the principal event and all trainings and events related to that event. I am also aware of possible repercussions if any part of the agreement are broken.

\_\_\_\_\_  
Coach Name

\_\_\_\_\_  
Team Name

\_\_\_\_\_  
Principal Event

\_\_\_\_\_  
Principal Event Dates

\_\_\_\_\_  
Coach's Signature

\_\_\_\_\_  
Date